

HUMAN ELEMENT IN LEADERSHIP MANAGEMENT (HELM)



OBJECTIVES OF THE COURSE

On completion of the course the learner/trainee should be able to demonstrate sufficient understanding and knowledge of leadership and teamworking and have the relevant skills to competently carry out the duties of officer in charge of a navigational watch on ships of 500 gross tonnage or more.

- Working knowledge of shipboard personnel management and training
- A knowledge of related international maritime conventions and recommendations, and national legislation
- Ability to apply task and workload management
- Knowledge and ability to apply effective resource management
- Knowledge and ability to apply decision-making techniques

The program meets the latest requirements of STCW Convention and IMO Model Course 1.39 “Leadership and Teamwork”



COURSE CONTENTS

The Human Element in Leadership Management course covers the following topics:

- Working knowledge of shipboard personnel management and training
- Need for international maritime conventions, recommendations and national legislation
- Ability to apply task and workload management
- Knowledge and ability to apply effective resource management
- Knowledge and ability to apply decision-making techniques
- Self-awareness, personal and professional development

COURSE LIMITATIONS

The maximum number of participants – 20 persons.



DURATION OF THE TRAINING COURSE

The duration of the Human Element in Leadership Management training course is 2 working days.



THE COURSE PROGRAM

DAY 1

- Introduction
- Working knowledge of shipboard personnel management and training
- Need for international maritime conventions, recommendations and national legislation
- Ability to apply task and workload management

DAY 1

- Knowledge and ability to apply effective resource management
- Knowledge and ability to apply decision-making techniques
- Self-awareness, personal and professional development